

## **Burkland Strengthens Robust Payroll Services**

*HR experts help startups start strong, be efficient, and maintain compliance*

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SAN FRANCISCO--[Burkland](#), a full-service fractional CFO, HR, accounting, and tax provider, today announces the expansion of its comprehensive payroll services tailored specifically for startups. Recognizing the unique challenges that emerging companies face, Burkland's scalable HR and [payroll solutions](#) are designed to support startups from seed stage through rapid growth phases, ensuring compliance with financial and legal regulations.

“At Building Swell, our team is everything—and that makes smooth payroll a top priority,” says Jordan Easterling, CEO and Co-founder of Building Swell. “Payroll systems aren’t always perfect, but since working with Burkland, we haven’t looked back. Our partner is incredibly responsive and makes sure our team is always taken care of,” adds Easterling.

Burkland's key payroll offerings include:

- **Payroll configuration and processing**—guides clients in selecting the appropriate payroll provider, setting up processing systems and controls, and managing payroll cycles to ensure accuracy.
- **HRIS implementation**—integrates Human Resource Information Systems to streamline HR operations and ensure seamless payroll management.
- **Legal compliance**—ensures adherence to federal, state, and local regulations, mitigating risks associated with payroll management.

Part of Burkland's broader commitment to providing scalable HR, talent acquisition, and payroll solutions, these services empower startups to grow intelligently and quickly. Setting up payroll systems and strategies correctly at the beginning helps position startups for success and avoid unnecessary penalties.

“Navigating payroll complexities can be daunting for startups aiming to scale efficiently,” says Charles Ashworth, Managing Director of Burkland's People Operations. “Burkland’s payroll services provide founders with the confidence their payroll processes are compliant, efficient, and tailored to their unique needs, allowing founders to focus on innovation and growth.”

With a proven track record of supporting more than 800 venture-backed startups across the United States, Burkland continues to be a trusted partner in the startup ecosystem. The company's dedication to delivering tailored financial and operational services ensures startups have the foundation they need to thrive in competitive markets.



More information is available about Burkland's [payroll services](#) and other [HR offerings](#) online. In addition, several resources for startups may be found on "[The Smarter Startup](#)" blog and "[Startup Success](#)" podcast.

### **About Burkland**

Burkland is a full-service fractional CFO, Accountancy, Tax, and HR provider, serving more than 800 venture-backed startups across the United States. SaaS, AI, Healthcare, Fintech, Cleantech, and Consumer startups rely on Burkland for smarter finance, accounting, People Operations, and tax guidance to grow with confidence. As a leader in market share in the industry, we pride ourselves on giving startups expertise that makes economic sense for all growth stages, ranging from Pre-Seed to Series C. Our on-demand CFOs, Accountants, People Partners, and Tax Experts give strategic guidance to ease a company's growing pains and provide insight to scale. Learn more at <https://burklandassociates.com>.

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